



Joint Staff Officer (JSO) Project Update Brief (or should it be Joint Action Officer?)

**WJTSC 12-1
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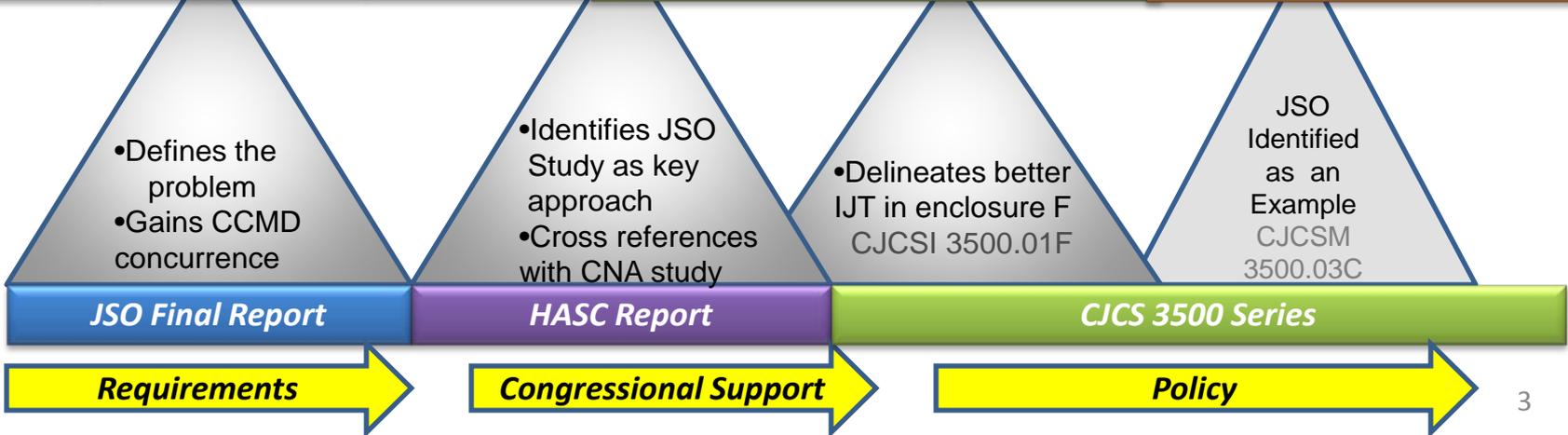
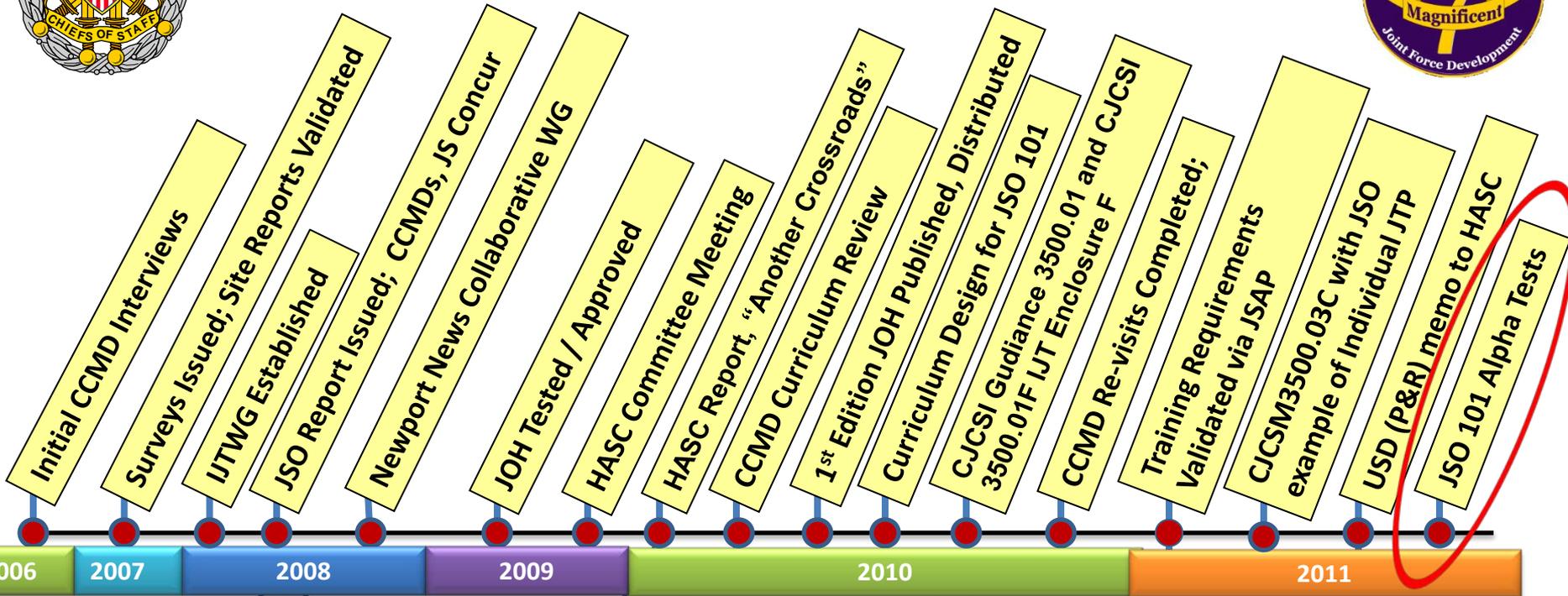


Agenda



- Update: Milestones/Recent Events
- Curriculum Update
- Portal and Handbook Update
- Issue Update
- Questions/Discussion

JSO Project Milestones





JSO 101 Alpha/~~Beta~~ Test Timeline



FY 11

FY 12

APR MAY JUN JUL AUG SEP OCT NOV DEC JAN FEB MAR APR MAY JUN

Curriculum Development
Portal Development
Joint Officer Handbook 2nd Ed. } **complete**

Alpha 1:
PACOM
12-23 SEP
20 stud.

Alpha 2:
AFRICOM
17-28 OCT
50 stud.

Alpha 3:
STRATCOM
7-18 NOV
60 stud.

complete

~~Beta 1: NORTHCOM
Beta 2: TRANSCOM
Beta 3: EUCOM*~~

Alpha Tests:

- Test and refine curriculum.
- Two classes at each site: one with AOs with a year or more experience and one with new AOs
- Facilities, Technical support, and students set

Beta Tests:

- Establish beta group for performance tracking
- Finalize curriculum, develop admin, facility, and delivery details
- 4 – 1 week JSO 101 sessions with new AOs
- *EUCOM will run the JSO 201 back to back with 101

JSO 101: One-week Course Content

(interactive, activity-based approach; not lecture/ PowerPoint; facilitator/coach method of delivery, rather than multiple presenters)

- Threads:
- Collaboration
 - Life-long learning
 - Strategic/critical thinking & practices
 - Planning
 - Tasking

D5	9	Skills Application	Culminating Activities (Course Scenario: Preparing for a DV visit) (8 hrs.)
D4	8	Style	Working and Communicating Effectively (Strategic/Executive-level) (8 hrs.)
D3	7	Formats & Tools	Coordination Techniques (networking, negotiating, time management, etc.) (4 hrs.)
D3	6	Processes	Work Products and Services (papers, briefings, budget input, etc.) (4 hrs)
D2	5	Special Content	Contingency and Crisis Action Planning Systems (4 hrs.)
D2	4	References	Guiding Documents, Authorities, Budgeting Considerations (4 hrs.)
D1	3	Organizations	Global Players: Joint Plus & Beyond (US Govt. entities, COCOMs) (2 hrs.)
D1	2	People	Working in a Different Workforce (govt. civilians, contractors, etc.) (4 hrs.)
D1	1	Job Description	Understanding Your Role (2 hrs.)



Joint Force Command (JFC) Curriculum



JFC 100 Modules

1	2	3	4	5	6	7	8
Joint Fundamentals	Joint Intelligence	Joint Operations	Joint Logistics	Joint Planning	Joint CMD, Control, & Commo.	Joint Fires and Effects	Interorg. & Multinatl Coord

Lessons based on Joint Doctrine - JP 1: Complex strategic security environment, fundamentals of warfare, levels of warfare, Jointness and the Joint Force, Unified Action CCMDs, Component commands, JTFs, Joint Functions, joint staff organization.

5		
D2		
4	References	Guiding Documents, Authorities, Budgeting Considerations (4 hrs.)
3	Organizations	Global Players: Joint Plus & Beyond (US Govt. entities, CCMDs) (2 hrs.)
D1		
2	People	Working in a Different Workforce (govt. civilians, contractors, etc.) (4 hrs.)
1	Job Description	Understanding Your Role (2 hrs.)



Joint Force Command (JFC) Curriculum



JFC 100 Modules

1 Joint Fundamentals	2 Joint Intelligence	3 Joint Operations	4 Joint Logistics	5 Joint Planning	6 Joint CMD, Control, & Commo.	7 Joint Fires and Effects	8 Interorg. & Multinatl Coord
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Lessons based on Joint Doctrine: JP 1, JP 3.0, JP 5.0, JP3-33. etc: Joint Operation Planning Process (JOPP), Campaign Planning, Operational Art and Design

Special Content

Contingency and Crisis Action Planning Systems (4 hrs.)

D2

JSO 101: 2 day (?) Course Content

(Pre-requisite online course(s). Remaining is interactive, activity-based approach; not lecture/ PowerPoint; facilitator/coach method of delivery)

Threads:

- Collaboration
- Life-long learning
- Strategic/critical thinking & practices
- Planning
- Tasking

D5	9	Skills Application	Culminating Activities (Course Scenario: Preparing for a DV visit) (8 hrs.)
D4	8	Style	Working and Communicating Effectively (Strategic/Executive-level) (8 hrs.)
D3	7	Formats & Tools	Coordination Techniques (networking, negotiating, time management, etc.) (4 hrs.)
	6	Processes	Work Products and Services (papers, briefings, budget input, etc.) (4 hrs)



Joint Officer Handbook (JOH)



- Developed as JSO 101 course material, evolved into a desk reference for joint staff officers. Now used by multiple CCMDs, JS, and CCAs
- 2nd Edition distributed
- JFSC Pub 1 (also known as the “Purple Book”), now called “Student Text 1”. Next version to be available online. Working with JFSC to produce separate guide.

Changes coming!

Joint Officer Handbook (JOH)

Staffing and Action Guide



Joint Staff, J-7 JETD
2nd Edition
August 2011



Joint Officer Portal



Currently hosted on a .us address (not a .mil address); will be moved to Intelink FY12

The screenshot shows the homepage of the Joint Staff Officer Information Center. The header features the Joint Chiefs of Staff logo on the left and the title "Joint Staff Officer Information Center" in purple script on the right, with a search bar below it. A navigation bar contains buttons for Home, Competencies, JSO 101, News Links, Publications, Contact, FAQs, and Site Map. The main content area is divided into several sections: "Featured Items" with links to the Joint Officer Handbook, Joint Officer Profile, JSO, and Competencies; a central "Welcome to the Joint Staff Officer (JSO) Development Portal!" section with a description and three bullet points; "Upcoming Events" listing JSO Alpha Test (Sept 2011), WJTSC 11-2 (Oct 2011), and JSO BETA Test (Nov 2011); "CCMDs" with icons for USAFRICOM, USCENTOM, USEUCOM, and USNORTHCOM; "Additional Documents" with a link to the JSO Project Final Report 2008; "Quick Links" with links to Staff Directorates, Government Agencies, and Combat Support Agencies; and a "Featured Tips" section.



Joint Staff Officer Proficiency



Briefer: Ms Lape

Updated 6 Feb 12

Issue 08-017: The ramp up time to achieve desired proficiency for officers reporting for joint assignment at combatant commands is too long.

Discussion: The results of the Joint Staff Officer (JSO) Study included the desired 15 core competencies for Joint Staff Officers identified by combatant command senior leadership. Lack of competency in identified areas were found to result in extended ramp up time for officers to achieve desired proficiency levels in joint staff officer tasks. Combatant commands expressed interest in the Joint Staff J-7 leading the development of Joint Staff Officer training support resources to close the identified proficiency gap.

Endstate: Establish an individual learning curriculum that leads to the reduction in time for officers to become proficient in joint staff officer duties.

POA&M: Joint Staff J-7 in coordination with the combatant commands develops joint staff officer training support resources. JS J7 designs draft JSO individual learning curriculum leveraging existing resources. Makes curriculum development decision and assigns responsibilities. Develops draft JSO curriculum and conducts Alpha tests. Determines and adopts efficient and effective delivery methodology. Integrates final JSO curriculum into combatant command training programs.

OPR: JS J-7 JCW; **OCRs:** Combatant Commands, National Guard Bureau



SEP 10

JSO Curriculum Framework complete



AUG 11

Handbook 2nd Edition Finalized



SEP-NOV 11

JSO 101 Alpha Tests



JAN-MAR 12

JSO 101 Curriculum Finalized



JAN-AUG 12

Delivery Methodologies Developed



AUG 12

JSO material integrated into CCMD training programs



Questions/Comments