Joint Individual & Staff Training Overview

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Overview

• Joint Training Gap

• Initial Efforts
  ➢ Southern Exposure
  ➢ SGST
  ➢ VCAT
  ➢ JKO

• Future Efforts

• Q&A
Joint Training Gap

Service Training | Joint Training*
---|---
**The Gap**

**Service Responsibilities**

Staff members arrive with own service knowledge, but most arrive without having completed JPME II

**Individual & Staff Joint Training**

- Identified by:
  - JS Survey
  - Dr. Fenty Study
  - USSOUTHCOM J7/TRX Analysis

- Addressed by:
  - Updated Newcomer’s Orientation
  - Online courses (JKO)
  - New & emerging technology

**Collective Training**

**Exercises**

USSOUTHCOM Joint Training Plan

Annex A Commander’s Training Guidance

USSOUTHCOM REG 0508-4

SOUTHCOM’s Joint Exercise Program is robust and mature

Focus of Discussion

*Does not include job-related professional development (intelligence analysis, weapons qualifications, etc.)

UNCLASSIFIED
Initial Efforts

• Joint Training Minute/Moment
• Joint Training Newsletter
• Joint Training Working Group
Southern Exposure

• A game-like litmus test of joint knowledge.
• Based on TRANSCOM’s “You Don’t Know STRAT” application
• Includes the capability to list high scores and challenge co-workers
• Five instances have been developed
  - SE 1: CMD Brief (released 9 Jul)
  - SE 2: PANAMAX 10 Prep (Aug 10)
  - SE 3: TRX Conf 11 Prep (Oct 10)
  - SE 4: IA 11 Prep (Jan 11)
  - SE 5: PANAMAX 10 Prep (Aug 11)
Small Group Scenario Trainer

- USSOUTHCOM has developed two Small Group Scenario Trainers (SGST).
  - Both are focused on Crisis Action Planning and hosted on JKO.
- HA/DR SGST
  - Hurricane scenario in Hispaniola
  - Four modules
    - From mission analysis to a JTF deployment order
- Pandemic Influenza SGST
  - Pandemic Influenza scenario
    - Designed to test CONPLAN
Virtual Cultural Awareness Trainer (VCAT)

- Andean Ridge and Southern Cone Regions
- Countries covered include:
  - Argentina, Bolivia, Brazil, Chile, Colombia, Ecuador, Paraguay, Peru, Uruguay, and Venezuela
- Utilization: Pre-deployment training; staff cultural or language familiarization training
- Future USSOUTHCOM VCATs (pending funding)
  - Central America
  - Caribbean

VCAT is a web-based, game-based training application via JKO that teaches cultural awareness using simulated missions. VCAT uses advanced learning techniques (game-based learning, storytelling, intelligent tutoring and remediation, etc.), to help learners quickly and efficiently develop operational cultural knowledge.
JKO Courseware

- Human Rights Awareness Course
  - J3SN-US649-HB
  - Familiarization of HR policies & procedures
  - Required for all personnel traveling in the USSOUTHCOM AOR, and annual recurring requirement for USSOUTHCOM Staff

- SharePoint Portals
  - J6OP-US135
  - Designed for people that already know SharePoint Basics and want to have an idea of how to develop business process sites.
Additional Efforts

• Incorporated USSOUTHCOM CDR’s Joint Training Guidance into the Theater Campaign Plan as an annex to the core document

• Included in the command’s strategic planning process

• Developed a J7/TRX Newcomer’s Orientation course covering common tools and practices specific to USSOUTHCOM
Future Efforts

• Support the TCP’s Intermediate Military Objectives
• Continue to address identified command joint training gaps and seams
General Self-Assessment

ON TRACK!
## Points of Contact

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• Back up slides
Strategic Engine - Adaptive Planning/TSC Planning and Execution

- NMS/GEF/QDR
- Command Strategy 2020
- Theater Campaign Plan (TCP)
  - TSC Engagement Strategies
  - Modeling and Simulation (SCJ8)

- CCP, SCP, MSP (DoS)
- IMET, DCS, CTFP, FMS/FMF
- GPOI/Merida/CBSI
- 1206/1207/1208
- HAP/Civil Affairs
- HCA/FMI Exercises
- TCA Events
- TSC Planning & Implementation
  - WARNORDs

- #/Directed CONPLAN Lead
- OPLAN, CONPLAN or BASE PLAN
- WARNORDs
- OPORDs
- Sequels (“What’s Next?”)

- Strategic Assessments (SCJ8)
- Strategically Assessments

- Execution (“What Is?”)
  - EXORDs
  - MODs/FRAGOs
  - DEPORDs

- Current Operations
- Future Operations

- J2
- J3
- J5
- J7
- J9

- J55-
  - Strategy/Policy

- J73-
  - TSC Plans

- J53-
  - Future Plans