

# Joint Individual & Staff Training Overview



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UNITED STATES SOUTHERN COMMAND  
PARTNERSHIP FOR THE AMERICAS

UNCLASSIFIED



# Overview

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- Joint Training Gap
- Initial Efforts
  - Southern Exposure
  - SGST
  - VCAT
  - JKO
- Future Efforts
- Q&A



# Joint Training Gap

\*Does not include job-related professional development (intelligence analysis, weapons qualifications, etc.)

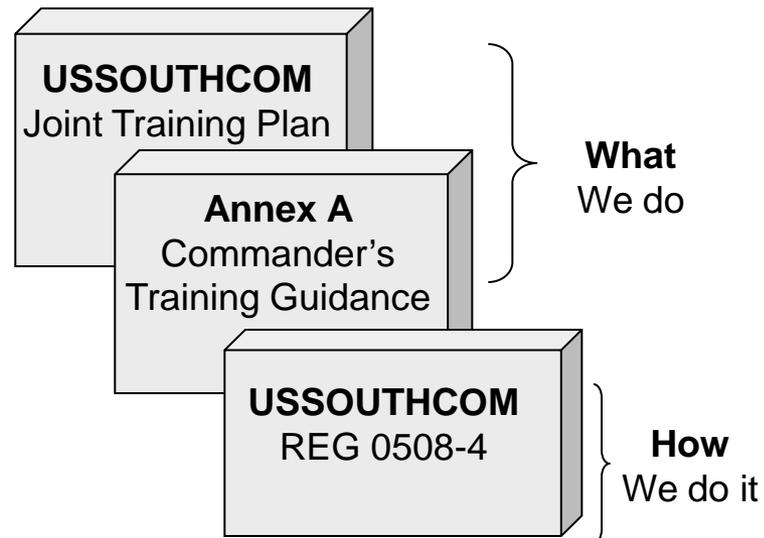
<b>Service Training</b>	<b>Joint Training*</b>		
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	<b><i>The Gap</i></b>		
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<b>Service Responsibilities</b>	<b>Individual &amp; Staff Joint Training</b>	<b>Collective Training</b>	<b>Exercises</b>
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Staff members arrive with own service knowledge, but most arrive without having completed JPME II

- Identified by:
  - JS Survey
  - Dr. Fenty Study
  - USSOUTHCOM J7/TRX Analysis
- Addressed by:
  - Updated Newcomer's Orientation
  - Online courses (JKO)
  - New & emerging technology



SOUTHCOM's Joint Exercise Program is robust and mature



Focus of Discussion



# OFF-Site Meeting





# Initial Efforts

- Joint Training Minute/Moment
- Joint Training Newsletter
- Joint Training Working Group

## Joint Training & Exercises

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Coming in September!



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### Virtual Cultural Awareness Trainer

USSOUTHCOM J7/TRX and the command's Foreign Language Office, in partnership with the Joint Knowledge Development and Distribution Capability (JKDDC), are making a South America Virtual Cultural Awareness Trainer a reality!

VCAT South America will simulate the interactions typically expected or encountered when planning, coordinating, and conducting Civil Affairs, Medical Readiness Training Exercises (MEDRETES), Humanitarian Assistance/Disaster Relief, and Counter-Insurgency Operations. The intent is to apply the concepts of adult learning theories and Human-Computer Interaction (HCI) while avoiding large-scale constructive simulations.



sonnel, deploying or assigned to the SOUTHCOM area of responsibility, can gain a working knowledge of the cultures and languages of those countries. Best of all is the fact that once completed, it will be available to personnel 24/7 via JKO!

VCAT uses advanced learning techniques (game-based learning, storytelling, intelligent tutoring and remediation, etc.) coupled with interviews of SOUTHCOM experts to help learners quickly and efficiently develop operational cultural knowledge, and acquire cultural skills, thereby enhancing USSOUTHCOM training capabilities.



This VCAT will provide engaging and interactive training about the different cultures and languages of the countries in South America. It will serve as a venue by which per-

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"Don't begrudge the time you spend developing, coaching and helping your people to grow so they can carry on when you're gone. It's one of the best signs of good leadership."  
 — Bernard Baruch



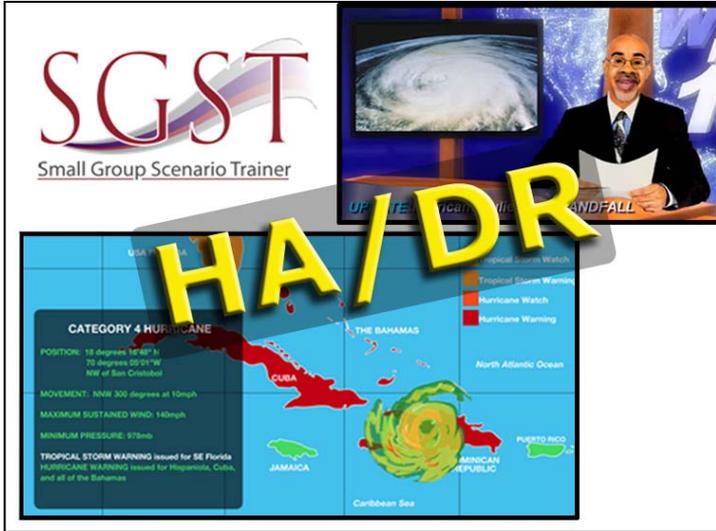
# Southern Exposure

- A game-like litmus test of joint knowledge.
- Based on TRANSCOM's "You Don't Know STRAT" application
- Includes the capability to list high scores and challenge co-workers
- Five instances have been developed
  - SE 1: CMD Brief (released 9 Jul)
  - SE 2: PANAMAX 10 Prep (Aug 10)
  - SE 3: TRX Conf 11 Prep (Oct 10)
  - SE 4: IA 11 Prep (Jan 11)
  - SE 5 PANAMAX 10 Prep (Aug 11)





# Small Group Scenario Trainer



- USSOUTHCOM has developed two Small Group Scenario Trainers (SGST).
  - Both are focused on Crisis Action Planning and hosted on JKO.
- HA/DR SGST
  - Hurricane scenario in Hispaniola
  - Four modules
    - From mission analysis to a JTF deployment order
- Pandemic Influenza SGST
  - Pandemic Influenza scenario
    - Designed to test CONPLAN



# Virtual Cultural Awareness Trainer (VCAT)

- Andean Ridge and Southern Cone Regions
- Countries covered include:
  - Argentina, Bolivia, Brazil, Chile, Colombia, Ecuador, Paraguay, Peru, Uruguay, and Venezuela
- Utilization: Pre-deployment training; staff cultural or language familiarization training
- Future USSOUTHCOM VCATs (pending funding)
  - Central America
  - Caribbean



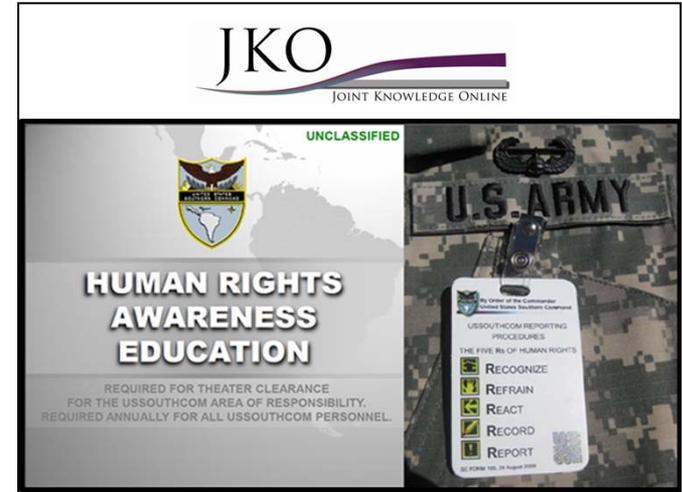
*VCAT is a web-based, game-based training application via JKO that teaches cultural awareness using simulated missions. VCAT uses advanced learning techniques (game-based learning, storytelling, intelligent tutoring and remediation, etc.), to help learners quickly and efficiently develop operational cultural knowledge.*





# JKO Courseware

- Human Rights Awareness Course
  - J3SN-US649-HB
  - Familiarization of HR policies & procedures
  - Required for all personnel traveling in the USSOUTHCOM AOR, and annual recurring requirement for USSOUTHCOM Staff
  
- SharePoint Portals
  - J6OP-US135
  - Designed for people that already know SharePoint Basics and want to have an idea of how to develop business process sites.





# Additional Efforts

- Incorporated USSOUTHCOM CDR's Joint Training Guidance into the Theater Campaign Plan as an annex to the core document
- Included in the command's strategic planning process
- Developed a J7/TRX Newcomer's Orientation course covering common tools and practices specific to USSOUTHCOM



# Future Efforts

- Support the TCP's Intermediate Military Objectives
- Continue to address identified command joint training gaps and seams



# General Self-Assessment



**ON TRACK!**



# Questions?

## Points of Contact

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- Back up slides



# Strategic Engine - Adaptive Planning/TSC Planning and Execution

